

DRUGS AND ALCOHOL POLICY

The company expects all employees to be fit and able to carry out their work at all times, without risk of their performance being impaired or their efficiency reduced by drugs or alcohol.

Alcohol availability and consumption is not permitted during working hours on company premises or sites. The misuse of illegal drugs is prohibited, so is the use, possession, distribution or sale of illegal drugs on company premises or sites.

Alcohol or drug abusers can adversely affect the safety of themselves and fellow workers whilst at work. Therefore it is the policy of Speedier Scaffolding, if any employee or contractor is known to be, or strongly suspected of being affected by alcohol or drugs they are to be referred to their immediate supervisor who must arrange for their removal from the workplace in a safe and controlled manner.

Employees are not permitted to bring prohibited substances onto company premises.

Any employee who is required to take prescription substances that may affect their performance at work must inform their immediate supervisor. Alternative duties may be allocated to these employees and they must be prohibited from driving/operating plant equipment and working at height.

J Bate
Managing Director
Date 15th November 2019

A handwritten signature in blue ink, appearing to read 'J Bate', is written over a dotted line. The signature is stylized and fluid.